**Minutes of Faculty-Only Meeting on the Dean of Studies Restructuring**
**Friday, 23 September 2005**

**Davis Auditorium, 3:30-5:45 p.m.**

FEC Chair Tim Burns began the meeting by describing the planned agenda: The first ½ hour would be devoted to presentations by members of the administration regarding the restructuring of the Dean of Studies office, including substantive and procedural issues and rationale for the changes. Following questions, the administrators would leave, and the faculty would discuss the issue, with Denise Smith (GC Chair of IPPC) serving as moderator. Tim thanked the administrators for attending the session, and for their willingness to return to the meeting at the end, if necessary, to answer further questions.

- It was important that he withdraw from the conversation; the issues are for the faculty and administration of Academic Affairs and Student Affairs to resolve.

Why would anyone believe him [Phil]? Last year the faculty had been involved in six senior-level searches, a senior administrative review, and the reorganization of Academic Affairs. The strategic plan went through 46 drafts, each revision reflecting input from the community. A lot happened last year that demonstrated collaborative intent.

Why should student affairs be involved in academic support? Our program is broad – academics are at the center, but student affairs should be involved in the educational mission. We have good people in student affairs who can do the work.

Phil closed with the hope that we are embarking on a conversation, and not a debate to be won or lost, and with thanks for the faculty's attention. He then introduced VPAA Chuck Joseph.

Chuck began by saying that he should have communicated sooner about the joint work of academic and student affairs (see Attachment 2). FEC has a serious mission, and is taking it seriously.

relatively stable; the last couple of years have seen some movement in the right direction. It was noted that the most recent retention of first year students was the best in recent memory.

Tim Burns asked whether the other administrators present should speak, or be excused to permit the faculty only portion of the meeting to begin. A couple of differing views were expressed on this.

Question: Are the faculty going to be able to see the study group's report? Chuck Joseph said that it could be posted on the Dean of Faculty web site, and that an email would be sent to announce the posting once it had occurred.

Sarah Goodwin requested to be invited back at the end of the meeting, if any of the other administrators were. Grace Burton stated that she had served on the study group, and had presented a critique of the current model (being the loudest voice suggesting problems). hag -n s tho0o announc qu lion: ,he hadout-2( )]TJ gon t admlnurr3( a)4(d2(
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A member of CEPP rose to offer some clarification: 1) The duties being discussed were always under Student Affairs; what happened last year was a shift of some of these responsibilities to Academic Affairs. 2) The faculty doesn't have a say over the structure of the administration. They do listen to us, but we cannot control their structure.

In response, a member of FEC read from the Dean of Studies description in the Faculty Handbook. Jon Ramsey's office was the bridge; his duties as Associate Dean of Student Affairs and as Dean of Studies are described under the Dean of Student Affairs [p. 503]. The Dean of Studies' responsibilities include academic advising and students experiencing academic problems. This is being moved to Student Affairs; a change has occurred here.

A faculty member stated that focusing on support and assistance to students without looking at academic policies is a problem. This may be just the tip of the iceberg. Are there any other task force reports we don't know of? The CEPP report on the FYE was mentioned; it is available on the CEPP website.

A faculty member was troubled by the lack of consultation in this case. The presidential override of CAPT decisions, the geosciences issue [faculty appointment to an interdisciplinary program], the move of athletics to Student Affairs, and now this – is there a worrisome pattern here?

A former member of CFG expressed amazement at the [large] attendance at the meeting, and noted that we should have had a clear explanation of the unusual structure earlier. On the other hand, there has been a pattern of consultation as well. In addition, there is reason to fear overloading CEPP with this issue

A faculty member rose to register the opinion that the current situation is not that serious, and to express the hope that we can go