

FEC met 23 times in the 2014-15 academic year. Its main agenda for the year was the Faculty governance reform. To this end, FEC worked on the service cycle and restructuring faculty committees.

At the November 7, 2014 Faculty Meeting, FEC introduced two motions concerning the Faculty Governance Structure: the Service Cycle and the Council. At the December 5th meeting, the faculty voted in favor of the Faculty Governance Structure that put the Service Cycle in place:

<http://www.skidmore.edu/dof-vpaa/meetings/faculty/2014-2015/agenda/11-7-14-FEC-Motion-1-Faculty-Governance-Structure.pdf>

The motion also details FEC's vision of a sustainable, efficient, effective, and fair faculty governance structure.

FEC subsequently withdrew the motion on the Council.

In the spring semester, FEC focused on restructuring faculty committees. After consultations with faculty serving on committees and, when needed, with members of the administration and the SGA, FEC introduced several motions regarding restructuring of committees.

On March 6th, the Faculty voted in favor of the proposed changes regarding FEC:

<http://www.skidmore.edu/dof-vpaa/meetings/faculty/2014-2015/agenda/Motion.FEC.changes2.pdf>

On March 27th, the Faculty voted in favor of the proposed changes regarding CEPP (amended),

[CAFR-MOTION.pdf](#)

Finally, at the May 13th Faculty Meeting, the faculty voted in favor of motions on FEC, FAB, and IB:

<http://www.skidmore.edu/dof-vpaa/meetings/faculty/2014-2015/agenda/FM-5-13-15-FEC-Motion-FEC.pdf>

<http://www.skidmore.edu/dof-vpaa/meetings/faculty/2014-2015/agenda/FM-5-13-15-FEC-Motion-FAB.pdf>

<http://www.skidmore.edu/dof-vpaa/meetings/faculty/2014-2015/agenda/FM-5-13-15-FEC-Motion-Integrity.pdf>

As a result of these motions, faculty positions on the Faculty Governance Committees are reduced by 13. An additional reduction of three faculty positions resulted from the IPPC review of its subcommittees. FEC hopes that restructuring will continue in the 2015-16 academic year and that in the future the administration will use the existing faculty committee system to its fullest capacity rather than forming ad-hoc task forces and working groups.

The major task awaiting the FEC next year is to make the Service Cycle ready for implementation, which will involve digitalizing the election system.

During the 2014-15 academic year, FEC ran four rounds of WTS and final ballots. Although in the majority of cases the positions were filled, frequently FEC had to solicit candidates to run. In more than a few instances, the number of candidates matched the available slots, providing no choices in the vote, which is not a good sign for democratic participation. FEC hopes the Service Cycle will provide a healthy democratic opportunity for the faculty.

Other routine business in which FEC was involved during 2014-15 included consultations with the administration regarding the formation of task forces, working groups, and steering committees and to the organization of the Academic Summit in January.

Finally, FEC held two Committees of Committees meetings during the year. Minutes can be found at:

[CoCminutesfall14.doc](#)

[CoCMinutes Spring15.docx](#)

At the last Faculty Meeting, FEC reported to the Faculty that the relationships among committees and between committees and the administration have been good:

[Committee of Committees Report to the Faculty2015.docx](#)

FEC would like to take this opportunity to thank Sue Blair and Debbie Peterson for the administrative assistance they have provided for the FEC.

Respectfully submitted,

Mehmet Odekon

2014-15 FEC Members:

Silvia Carli (Philosophy and Religion)

Ting Li (Management and Business)

Susannah Mintz (English)

Patti Steinberger (Biology)

Mehmet Odekon (Economics, FEC Chair)

2015-16 FEC Members:

Greg Gerbi (Physics)

Ron Seyb (Government)

Denise Smith (Health and Exercise Sciences, FEC Chair)

Patti Steinberger (Biology)