: Barbara Black (chair), Ben Givan, Paul Sattler, Natalie Taylor (invited guest and scribe).

The VPAA will attend the FEC meeting on Friday, December 2 in order to discuss ways in which the faculty meetings may be improved.

FEC will continue working with the VPAA to complete the changes made to the Faculty Handbook during the 2010-2011 academic year. FEC and the VPAA are weighing the changes as substantive or "housekeeping." Changes made to the handbook during the 2011-2012 academic year will be considered at the end of this academic year in accordance with FEC's operating code.

Members of FEC who attended the Academic Affairs Update and the Intellectual Property Rights Policy (IPRP) Open Forum reported on those gatherings. The Academic Affairs Update was information that had been provided during the Academic Staff meeting earlier this semester. Discussion of the IPRP centered in how it would be implemented, whether or not it would be added to the Faculty Handbook, which would require a vote of the faculty, and how the policy could be amended.

CIGU would like to meet with FEC in order to discuss its change to a standing committee. The chairs of the respective committees are working on dates for that meeting.

The chair asked the committee to consider the possibility of her attending IPPC meetings as an invited guest during the spring semester. This would allow FEC to gain a better sense of the benefits and drawbacks of the arrangement as we consider whether the chair should become a member of IPPC. Some members of the committee felt that the presence of the FEC chair would allow for greater communication between FEC and IPPC, while others thought that it would make for quick and sloppy consultation with FEC.

Amendment to and approval of the minutes will be done over e-mail to save time.

• There was some discussion concerning the position on Athletic Council. In order to ensure continuity on the committee, FEC will ask the chair of AC to encourage Carol Chiarella to run for a three-year term. Carol has been serving as a one year replacement on the committee. FEC appreciates her service.

- The chair reminded everyone to complete their notes and submit them to her as soon as possible.
- The BOT will be holding a retreat in Washington, D.C. in February instead of its regularly scheduled meetings on campus. The Board holdche2 (t) 0.28t ia itryono ham