

## **I. PREPARATORY WORK**

During the fall semester, PC reviewed the *Faculty Handbook* sections on promotion procedures and evaluative criteria for continued service and advancement in rank; PC also reviewed internal guidelines for our work and studied select literature on diversity, equity, and inclusion pertaining to personnel review. PCra/TT1 1 Tfw (P)28 (C)-7 2j-0.001nk;

PC recommended nine candidates for promotion to Full Professor to the DOF/VPAA, who then passed along these recommendations, along with his own, to the President.

The President recommended to the Academic Affairs Committee of the Board of Trustees that all nine candidates be promoted to Full Professor.

### III. ENDOWED CHAIRS AND HONORARY DEGREES

PC reviewed CVs and nomination letters, and provided comments to the DOF/VPAA on the appointment of two endowed chairs. PC reviewed two prospective nominees for honorary degrees and passed along its recommendations to the President.

### IV. POLICY MATTERS

In its policy work, PC:

reviewed and updated its key documents for AY 2023-24: Operating Code, Calendar, Guidelines on Assembling Materials for Promotion, and PC File Review Guidelines; studied multiple models for a reformed PC calendar, consulted with various campus stakeholders, and announced the changes to be implemented in AY2024-25; and drafted a [motion](#) to add FHB language describing the procedure for handling unsolicited letters, which was presented on 31 March 2023 and passed on 28 April 2023.

#### 2022-2023 PC members:

Mark Huibregtse (Mathematics and Statistics)

Andrew Lindner (Sociology), Chair

David Peterson (Art)

Bernie Possidente (Biology)

Adrienne Zuerner (W hic2 ( A (de)4 (nt)-3 (ha)4 (i)-2 (r)1.72 0 Td( )Tj(-)-10 ((c)6s)T -1.24 T1 (n)-4 (e)-10 ( Z

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