- a. The ad
- Skidmore faculty member outside the department, or someone outside the college. The advocate may not be an attorney.
- b. At their request, the advocate shall be informed of the reasons for the negative recommendation by ATC and/or the DOF/VPAA at a joint meeting with the President, the DOF/VPAA, the ADOFP, the Chair of ATC, and the candidate.
- c. The advocate, in the presence of the candidate, has the right of access to, but may not photocopy or reproduce, the materials available to ATC in its original deliberations.
- d. Whenever testimony is given by the candidate or the advocate, both shall be present.
- 8. The Tenure Appeal Committee may consult with the DOF/ VPAA, the ADOFP, or members of
- 9. The operating procedures to be followed by the Tenure Appeal Committee will be made available to the candidate well in advance of the proceedings.
- 10. The Tenure Appeal Committee shall convey its written recommendation based on a simple majority vote of the ten members to the President upon completing its deliberation with a copy sent to the DOF/VPAA and the ADOF. A tie vote is considered a positive recommendation. This recommendation shall be made to the President no later than May 1.
- 11. The President shall convey the result of the review and his/her recommendation in a letter to the candidate, and shall state therein, to the degree possible the reasons for recommending or not recommending tenure. The letter shall be sent by May 11, with a copy to the TAC.
- 12. After the President has communicated his/her decision to the candidate, the candidate has the right of access to, but may not photocopy or reproduce, the materials available to TAC.
- 13. The President will make recommendations to the Board of Trustees at its next meeting. The Board makes final decisions on tenure.