

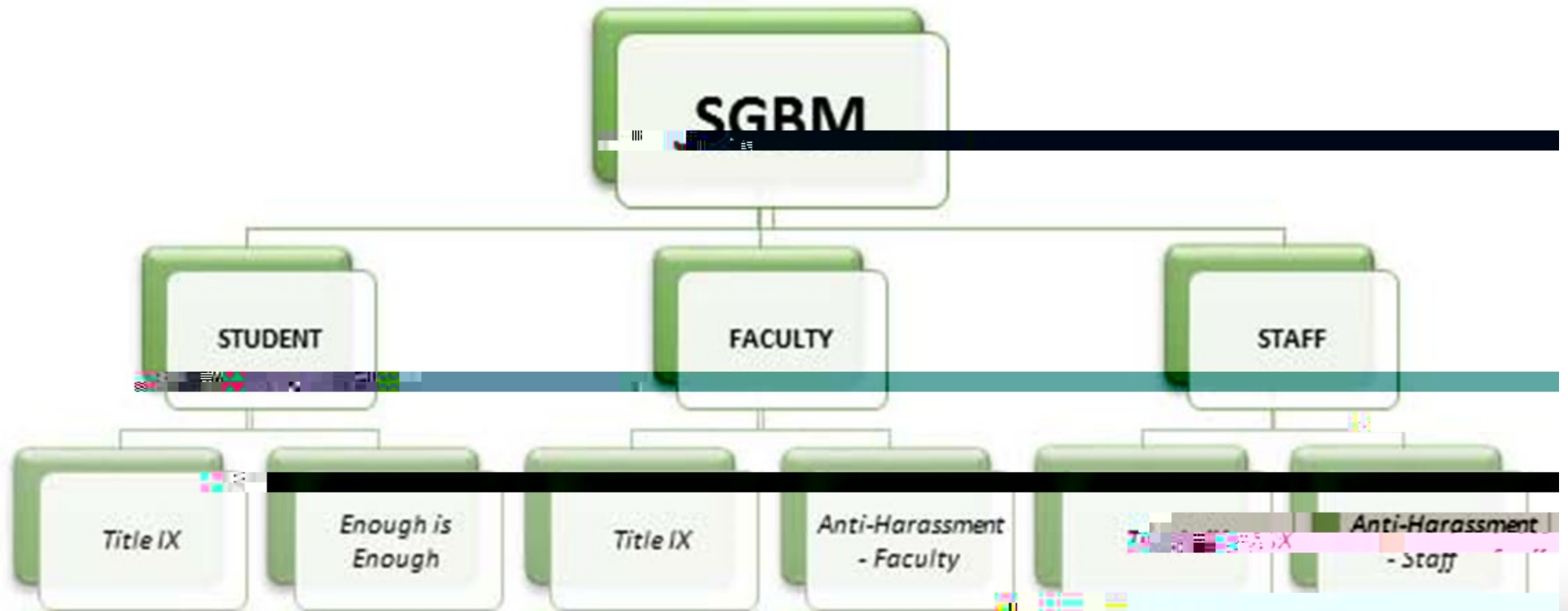
# Sexual and Gender-Based Misconduct Policies for Faculty 2020-2021



# Sexual and Gender-Based Misconduct Policies

- Skidmore College prohibits the crimes of:
  - **Sexual Harassment**
    - *Quid Pro Quo*
    - *Severe, Pervasive, & Objectively Offensive*
  - **Sexual Assault**
  - **Dating Violence**
  - **Domestic Violence**
  - **Stalking**
- Affirmative consent definition still applies.
- Retaliation remains prohibited.
- There are two policies for faculty that may be applied in response to sexual and gender-based misconduct (SGBM) depending on jurisdiction:
  - Title IX Policy
  - Anti-Harassment Policy for Faculty
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# Organization of SGBM Policies



# Comparison of SGBM Faculty Policies

## Title IX:

- Definitions & Jurisdiction:
  - Definitions determined by Department of Education
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# Questions and Comments

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