



\$1%\$3\$%42+@-!+),2+!12&)!'(!+),2+!-)N!\$-!()D4\$()!0'(!\*'++),)!84-\$1)--!'(!+),2+!1))%<B1-/21.)-!/72/!  
()D4\$(!+),2+!12&)!'(!+),2+!-)N!\$1.+4%):!84/!2(!1'!+\$&\$/)%/!'R!

21%!0%) (2+!)&;+' 5&)1/!, 4\$%)+\$1)-P<\ -\$1, !2!12&)'!/7)(!/721!2!+), 2+!12&)!.' 4+%!()-4+/\$1!  
()[]./ '\$ 1;!%) +25:-. (4/\$15!:21%' (!)D4\$()&)1/-!0' (!2%%\$/\$' 12+!; (' '0!' 0!\$%)1/\$0\$. 2/\$' 1!6\$7!  
215!2; ;+\$ .2/\$' 1-!0' (!&;+' 5&)1/!:+\$. )1-4(!. ()%)1/\$2+\$1, :!3\$-2!2; ;+\$ .2/\$' 1-!21%' (!  
; (' .)--)!/72!(D4\$()!3)(\$0\$. 2/\$' 1!' 0!5' 4(!)%4. 2/\$' 1!(). ' (%-<!  
"/4%)1/-!67' !6\$-7!/!'723)!21!2%%\$/\$' 12+!%;+' &2!; (\$1/)%!6\$7/7)\$(! .7' -)1!12&)' (!+), 2+!  
12&)!6\$++!8)!()-; ' 1-\$8+)!0' (!' (%)(\$1, !2!();+2. )&)1/!%;+' &2!21%! . ' 3)(\$1, !/7)!(+2/)%!  
0))-<!

, ?)@# ' >\$%)@

=7)!"#%&'()!B ]! .2(%!\$-11' /! . ' 1-\$%)()!2!+), 2+!0' (&'!0!\$%)1/\$0\$. 2/\$' 1!21%!&25!8)!; (\$1/)%!6\$7/21!  
\$1%\$3\$%42+@-! .7' -)1!12&<A15! .4(!1/!-/4%)1/!02. 4+/5!' (!-/200!67' !6' 4+%!+\$#)!/!'();+2. )/7)\$(  
"#%&'()!B ]!/'!()0+). /!2! .7' -)1!12&)!-7' 4+%! . ' 1/2. /!7)!\*2(%!C00\$. )21%/7)()!6\$++!8)!1'!.72(, )!  
\$0!5' 4!723)!5' 4(!; ()3\$' 4-!B ]! .2(%<!

%

! ' !@), \* >)#)!' " -)' !%, - " - \$ # \$ ! -!

"#%&'()!\* ' ++), )!; (' 7\$8\$/-!%\$- . (\$&\$12/\$' 1!2, 2\$1-!/215!-/4%)1/-:-/200!:21%!02. 4+/5!' 1/7)!82-\$-' 0!  
(2. ):! . '+' (!:(). )%:(!)+\$, \$' 1!: , )1%)(!2, ):!12/\$' 12+!' (!)/71\$. !' (\$, \$1!:; 75-\$ .2+!' (!&)1/2+!%\$-28\$+\$5/!  
&\$+\$2(5!' (!3)/)(21!-/2/4-!&2(\$/2+!-/2/4-!:-)N:-)N42+!' (\$)1/2/\$' 1!: , )1%)(!%)1/\$/5!' (!)N;()--\$' 1:  
, )1)/. ! \$10' (&2/\$' 1!:; ()%\$-; ' -/\$' 1!' (! .2(\$)(!-/2/4-!:%' &)-/\$. !3\$'+)1. )!3\$. /\$&!-/2/4-!02&\$+\$2+!  
-/2/4-!:%2/\$1, !3\$'+)1. ):!' (!-/2+#\$1, !' (!215!' /7)!(. 72(2./)(\$-\$ .!; (' /). /)%!85!2; ;+\$ .28+)!0%)(2+!  
-/2/)!('!+ . 2+!+26-<

] \$- . (\$&\$12/\$' 1!' (!72(2--&)1/!82-)%!' 1!, )1%)(!%)1/\$/5!' (!)N;()--\$' 1!.21!8)!(); ' (/)%!/' /7)!=\$/+)!  
B^!\* ' ' (%\$12/' (!0J' (!"/4%)1/-P!' (!/7)!A--\$-/21/! ] \$() . /' (!0' (!K&;+' 5&)1/!:' &;+\$21. )!21%!  
Y' (#0' (.)! ] \$3)(-\$/5!0J' (!K&;+' 5)))-P<%

!

! ! ! ! ! ! ! ! ! !

\ ;%2/)%!"");/)&8)(!W:!V\_VW!

! ! ! ! !  
! ! ! ! !